

Meeting Minutes

Commission on Statewide Law Enforcement Standards of Conduct and Discipline

Date: July 3, 2025

Time: 3:00 p.m. to 5:00 p.m.

Location: Virtual via Zoom

Call to Order, Roll Call

Attendees

Members in attendance: Sheriff Angela Brandenburg, Phil Castle, Chief George Burke, Anil Karia, Michael Lopez, Kelsie McDaniel, Steven Schuback, Michael Slauson

Staff in attendance: Lauri Stewart, Toni Kemple

Members not in attendance: Tarron Anderson, Dave Henslee, Benny Williams, Kristen Winemiller, Sen Floyd Prozanski, Rep Jeff Helfrich

SUBSTANTIVE DISCUSSIONS:

The meeting was recorded in full and is available online at the Commission on Statewide Law Enforcement Standards of Conduct and Discipline website: <https://justice.oregon.gov/lesc/>

MOTION

Executive Director Lauri Stewart asked for corrections or changes to the May 1, 2025, minutes as presented. Hearing no objections, Executive Director Stewart declared the minutes for May 1, 2025, approved by general consent. (see video time stamp 0:01:41)

PRESENTATIONS:

1. Discussion Item – Intro to discussion regarding changes to existing rules Video time stamp 0:01:56

Chair Michael Slauson continued the discussion about changes to existing rules, indicating that over the period of the last several months, the Commission has been looking at current rules for opportunities or need for updates or change to what the Commission originally adopted. Through previous meetings, areas of focus have been identified.

2. Executive Directors Report – Presented by Lauri Stewart – Video time stamp 0:04:43

The Executive Director provided a brief update on current work including the following:

- Final review to get the website ready to launch
- Final review of the surveys that will go out in a few days
- Reviewing expanding and finalizing our email lists

- Developing a training PPT
- Outreach networking
- Drafting the Annual Report that is due on September 1, 2025

Commissioner Karia wanted to speak about the requests he had submitted, including the following (see Video time stamp 0:09:00):

- Research about other Oregon and more broadly, other major law enforcement agencies that have discipline guides or matrices to see how they have tackled the expansion of some of these topics under discussion
- Take advantage of existing training opportunities when it comes to the sexual harassment and misconduct topic from Oregon BOLI and DPSST with use of force issues

Chair Slauson referred to prior meetings and materials available online, and the presentation by Scott Willadsen, DPSST Use of Force Program Director. (see video time stamp 0:11:08)

Commissioner Schuback concurred with Commissioner Karia regarding BOLI training and commented on additional training/education on use of force. (see video time stamp 0:12:24)

Commissioner Castle commented on Scott Willadsen's previous presentation and rules within the state. (see video time stamp 0:14:27)

Chair Slauson discussed the Commission's role. (see video time stamp 0:15:26)

Commissioner Lopez concurred with Commissioner Karia regarding BOLI training. (see video time stamp 0:16:09)

3. Discussion Item – Changes to existing rules (see video time stamp 0:18:15)

Review of possible changes to existing rules presented by Director Stewart.

- Sexual Assault (see video time stamp 0:18:58)

Creating separate categories for sexual assault. Suggesting two categories of misconduct constituting an act of sexual assault (1) an act that constitutes a sex crime under ORS 243.317 and (2) an act that does not constitute a sex crime under ORS 243.317.

Discussion about the existing law, proposed changes, feedback from the public, and relationship to the rule regarding moral character. (see video time stamp 0:21:20)

- Sexual Harassment – No change to the rule (see video time stamp 0:28:36)
- Assault (see video time stamp 0:30:08)

Discussion of two categories for assault (1) intentional or knowing assault without justification and (2) reckless assault without justification.

- Unjustified or Excessive Use of Physical or Deadly Force (see video time stamp 0:34:07)

Discussion of the use of deadly physical force regardless of the resulting injury. Commissioner Karia asked about accidental discharge. Chief Burke and Commissioner Castle mentioned adding “intentional” or “intended” to the rule regarding deadly force or added to the definitions.

Discussion of the use of physical force, creating separate categories, and mitigating and/or aggravating circumstances. Discussion regarding non-disciplinary corrective action. (see video time stamp 0:44:40)

Commissioner Karia asks to see the rules in legislative draft format. Commissioner Schuback concurred with Commissioner Karia.

- Moral Character (see video time stamp 0:57:20)

Discussion of misuse of authority for financial gain. Commissioner Karia asked which type of conduct we are intending to capture by removing “for financial gain”. Discussion regarding implications of removing “for financial gain”.

Future Meetings:

Chair Slauson suggested a reminder to those Commissioners unable to attend to listen to today’s video before the next meeting.

Sheriff Brandenburg encouraged listening to all Commissioners, take time, and gather information so that everyone feels comfortable “where we all land”.

Commissioner Lopez agreed with Sheriff Brandenburg. He also suggested having a meeting in person as opposed to virtual.

Commissioner Castle offered use of force training. A link will be provided to Scott Willadsen’s presentation to the Commission. Commissioner Castle also recognized the work of both Executive Director Stewart and Chair Slauson.

4. Discussion Item (see video time stamp 1:12:13)

Commissioner Schuback requested that the Commission “brainstorm” on (1) some exceptions to use of force, and (2) sexual harassment. Discussion followed regarding the definition used for sexual harassment. Discussion about referring back to agency policy.

Discussion regarding misuse of authority and the possibility of adding categories within Moral Character.

Commissioner Karia would like training on use of force and detailed what that training might contain.

Commissioner Schuback provided additional comment on the BOLI model policy on harassment and requested a look back at use of force.

Public Comment *(see video time stamp 1:45:39)*

Comments by Marc Poris, Barbara Kenny and Charlie Michelle-Westley.

DOCUMENTS REFERRED TO:

The following documents were discussed at the meeting and are available on request by emailing ORLawEnfCommission@doj.state.or.us or visiting the website at: <https://justice.oregon.gov/lesc/>

- Proposed Rule Text

Next Meeting:

Date: September 4, 2025

Time: 3:00 pm to 5:00 pm

Location: Via ZoomGov