

Meeting Minutes

Commission on Statewide Law Enforcement Standards of Conduct and Discipline

Date: November 21, 2024

Time: 10:00 am to Noon

Location: Virtual via Zoom

Call to Order, Roll Call

Attendees

Members in attendance: Tarron Anderson, Chief George Burke, Phil Castle, Dave Henslee, Anil Karia, Michael Lopez, Kelsie McDaniel, Steven Schuback, Michael Slauson, Benny Williams, Kristen Winemiller

Staff in attendance: Lauri Stewart, Toni Kemple

Members not in attendance: Sheriff Angela Brandenburg

SUBSTANTIVE DISCUSSIONS:

The meeting was recorded in full and is available online at the Commission on Statewide Law Enforcement Standards of Conduct and Discipline website: <https://justice.oregon.gov/lesc/>

INTRODUCTIONS:

- Lauri Stewart (*see video time stamp 0:00:09*)
- Phil Castle (*see video time stamp 0:03:30*)
- Dave Henslee (*see video time stamp 0:04:06*)
- Kelsie McDaniel (*see video time stamp 0:05:15*)
- Michael Slauson (*see video time stamp 0:06:06*)
- Tarron Anderson (*see video time stamp 0:07:14*)
- Anil Karia (*see video time stamp 0:08:09*)
- Chief George Burke (*see video time stamp 0:09:42*)
- Michael Lopez (*see video time stamp 0:10:47*)
- Steven Schuback (*see video time stamp 0:12:09*)

MOTION

Motion to approve the minutes for August 28, 2024, Commission Meeting was made by Commissioner Michael Slauson and seconded by Commissioner Anil Karia. The motion carried with 9 in favor and none opposed by roll call vote. Benny Williams and Kristen Winemiller were unable to vote due to technical difficulties. (*see video time stamp 0:13:55*)

Voting members	Yes	No	Abstain
Tarron Anderson	X		
Sheriff Angela Brandenburg			
Chief George Burke	X		
Phil Castle	X		
Dave Henslee	X		
Anil Karia	X		
Michael Lopez	X		
Kelsie Davis McDaniel	X		
Steven Schuback	X		
Michael Slauson	X		
Benny Williams			
Kristen Winemiller			
	9	0	0

PRESENTATIONS:

Executive Director's Report – Presented by Lauri Stewart – Video time stamp 0:20:24

Lauri Stewart provided a brief background report of the Executive Director's activities since coming onboard in September.

- September – *Review of where we are and how we got there.* This included onboarding, orientation, and review of materials to catch up on the history of the Commission.
- October – *Where do we need to be?* This included evaluating administrative and operational processes; our compliance with requirements; and studying similar boards, commissions and volunteer operations.
- November – Bridging the gap between where we are and where we need to be.
- Drafting bylaws for the Commission to review.

Future priorities include:

- Approval of the bylaws
- Review of the rules every two years as required by statute.
- Continue to develop and expand the rules.
- Develop processes and tracking for implementation and compliance of the standards.
- Expand outreach and educational efforts.
- Improve processes for gathering input from impacted constituencies.

DISCUSSION ITEMS

1. Review and discussion of the use of Workday – Video time stamp 0:25:24

Discussion regarding the use of Workday, an HR information system, and how it relates to the Commissioners. Lauri Stewart addressed questions regarding requests to complete training that some Commissioners had received.

2. Review and discussion of the terms for Commissioners – Video time stamp 0:31:20

Discussion regarding the terms for Commissioners, looking at fixed terms that are staggered and how that might be facilitated.

3. Change in the Commission email address – Video time stamp 0:35:45

The old email address, ORLawEnfCommission@doj.oregon.gov will now be a much simpler email address LESC@doj.oregon.gov.

4. Review and discussion regarding setting a regularly scheduled meeting – Video time stamp 0:36:55

No decisions were made at this meeting.

5. The Executive Director indicated that the onboarding packets would be provided to Commissioners at a later date. (see video time stamp 0:40:45)

6. Review and discussion of by-laws – Video time stamp 0:41:38

Draft by-laws were briefly reviewed and discussed. Review and discussion will continue at the next meeting. Commissioners were asked to prepare for review and discussion at the next meeting.

Commissioner Karia flagged sections for possible review. (see video time stamp 0:57:07)

7. Rules/Standards – Video time stamp 0:44:52

By statute rules/standards are to be review every two (2) years. The Executive Director will prepare, for the Commissioners, the public input received to date. The last survey was done in July 2024 and that would be included in the information. Commissioners were asked to prepare for review and discussion at the next meeting.

Public Comment

Marc Poris thanked the Commissioners for being here, and he asked about the progress regarding filling former Commissioner Addleman's vacant position as the member who represents a federally recognized Indian tribe or association of tribes in the State.

DOCUMENTS REFERRED TO:

The following documents were discussed at the meeting and are available on request by emailing ORLawEnfCommission@doj.state.or.us or visiting the website at: <https://justice.oregon.gov/lesc/>

- Draft By-Laws (2024)

Next Meeting:

DATE: TBD