

Meeting Minutes

Commission on Statewide Law Enforcement Standards of Conduct and Discipline

Date: May 1, 2025

Time: 3:00 pm to 5:00 pm

Location: Virtual via Zoom

Call to Order, Roll Call

Attendees

Members in attendance: Tarron Anderson, Sheriff Angela Brandenburg, Chief George Burke, Dave Henslee, Anil Karia, Michael Lopez, Kelsie McDaniel (arrived after roll call), Michael Slauson, Benny Williams, Kristen Winemiller

Staff in attendance: Lauri Stewart, Toni Kemple

Members not in attendance: Phil Castle, Steven Schuback, Senator Floyd Prozanski, Representative Jeff Helfrich

SUBSTANTIVE DISCUSSIONS:

The meeting was recorded in full and is available online at the Commission on Statewide Law Enforcement Standards of Conduct and Discipline website: <https://justice.oregon.gov/lesc/>

MOTION

Executive Director Lauri Stewart asked for corrections or changes to the April 3, 2025, minutes as presented. Motion to approve minutes as amended, correcting the attendance to properly reflect that a quorum was present, was made by Commissioner Benny Williams and seconded by Commissioner Tarron Anderson. The motion carried with 8 in favor and 1 abstention. (see video time stamp 0:01:40)

Voting members	Yes	No	Abstain
Tarron Anderson	✓		
Sheriff Angela Brandenburg	✓		
Chief George Burke	✓		
Phil Castle			
Dave Henslee	✓		
Anil Karia			✓
Michael Lopez	✓		
Kelsie Davis McDaniel			
Steven Schuback			
Michael Slauson	✓		
Benny Williams	✓		
Kristen Winemiller	✓		
	8	0	1

PRESENTATIONS:

1. Executive Director's Report – Presented by Lauri Stewart – Video time stamp 0:04:02

The Executive Director provided a brief update on current work including the following:

- Researching and drafting the rule and guide changes as per the April Commission discussion.
- Continue working with HR to make final updates and resolve issues in Workday.
- Working to develop a new website. It will go live once decisions on location are finalized.
- Working on developing a live Zoom training for law enforcement agencies.

2. Discussion Item – Continue review process for the existing standards – Video time stamp 0:7:51

Discussion from last meeting was looking at ways to clarify; what kind of conduct is terminable; and what might be appropriate for the application of mitigating and aggravating factors.

Review and discussion of the Discipline Matrix. Commissioner Slauson started with a broad overview of the current document. (see video time stamp 0:12:08)

Sexual Assault (OAR 265-010-0001) (see video time stamp 0:22:00)

In the draft matrix, Sexual Assault would have two categories, 1) an act of sexual assault constituting a sex crime, and 2) an act of sexual assault that does not constitute a sex crime. There was some discussion regarding putting this into practice, noting that most agencies will not differentiate between a suspension and a salary reduction. Commissioner Karia noted that the Commission did not pick the definition for Sexual Assault. The Legislature picked the definition.

Assault (OAR 265-010-0010) (see video time stamp 0:32:00)

In the draft matrix, Assault would have two categories, 1) an act of intentional or knowing assault without justification, and 2) an act of reckless assault. Commissioner Karia noted that this is again a definition given to the Commission by the Legislature and it comes from the criminal statutes. It was suggested that the definitions of various mental states, i.e., intentional, knowing, and reckless, be added to the definitions. There was discussion regarding use of weapons or tools, severity of injury, and additional discussion regarding examples of conduct.

Unjustified or Excessive Use of Physical or Deadly Force (OAR 265-010-0015) (see video time stamp 1:01:21)

In the draft matrix, Unjustified or Excessive Use of Physical or Deadly Force would have two categories, 1) unjustified or excessive use of deadly physical force by the officer, and 2) unjustified or excessive use of force by the officer. Brief discussion on the possibility of a third

category. The Commission received feedback on the use of unjustified or excessive use of deadly force suggesting that it should be a mandatory termination irrespective of the resulting injury. Discussion continued regarding physical force and the possibility of additional categories.

Commissioner Brandenburg had additional thoughts regarding physical force and the use of additional categories. Commissioner Henslee asked for clarification regarding deadly physical force and physical force. Commissioner Lopez had additional comments about deadly physical force. (see video time stamp 1:16:30)

Moral Character (OAR 265-010-0025) (see video time stamp 1:10:08)

In the draft matrix, misuse of authority is broadened by removing “financial gain” and the definition reflects that change. Commissioner Karia mentioned the DPSST certification standards and the definition of misuse of authority.

Public Comment

- Charlie Michelle-Westley (see video time stamp 1:32:52)

DOCUMENTS REFERRED TO:

The following documents were discussed at the meeting and are available on request by emailing LESC@doj.oregon.gov or visiting the website at: <https://justice.oregon.gov/lesc/>

- Expanding offense tiers Guide text 050125

Next Meeting:

Date: June 5, 2025

Time: 3:00 pm to 5:00 pm

Location: Via ZoomGov