

From: [Anil Karia](#)
To: [CASTLE Philip * DPSST](#)
Cc: [Lauri K Stewart](#); [Toni C Kemple](#); [LESC](#)
Subject: Re: LESC, Question for DPSST
Date: Thursday, May 7, 2026 4:10:17 PM
Attachments: [img-1250f99c-1d28-4c9a-b446-319160219303.png](#)
[DPSST Duty to Intervene.pdf](#)

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Portland Police Bureau DIR 0305.00: “3.2.1.5. Violating the minimum standards for physical, emotional, intellectual and moral fitness for public safety personnel established under ORS 181A.410. **(i.e., conduct or qualities that would prevent a person from being certified as a police officer or would warrant their de-certification.)**”

<https://www.portland.gov/policies/police-directives/conduct-discipline-0300/030500-active-bystandership-intervention-and#:~:text=or3%2E2%2E1%2E5,3%2E2%2E2>

From: Anil Karia <anil@pslglawyers.com>
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Subject: LESC, Question for DPSST

In the context of duty to report under ORS 181A.681(3)(a), what does “a violation of the minimum standards for physical, emotional, intellectual and moral fitness for public safety personnel established under ORS 181A.410 (Minimum standards and training for certification)” mean?

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